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Vice President
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SUSTAINABLE SHOPPERS

BUY THE CHANGE THEY WISH TO SEE IN THE WORLD



STRATEGY: VIEW YOUR EVERYDAY ANALYTIC THROUGH A SUSTAINABILITY LENS











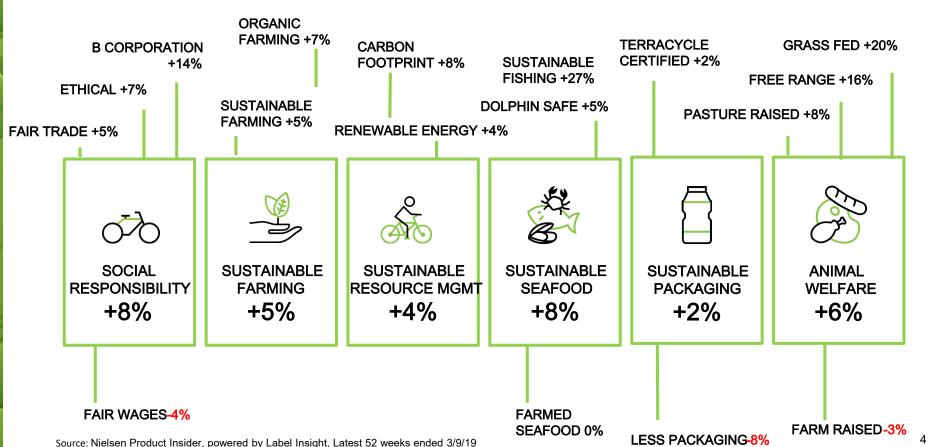
MARKET SHARE

PRICING

PROMOTION

ASSORTMENT

CONSUMER

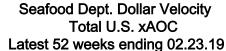


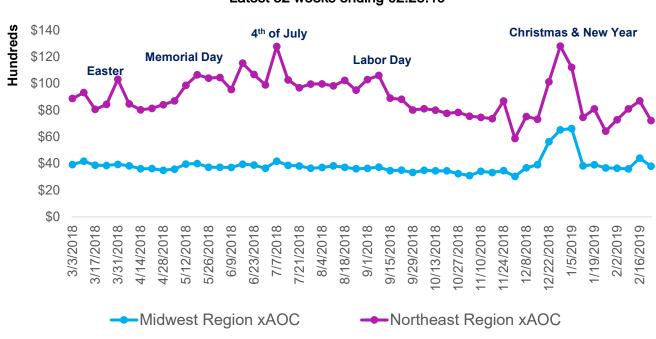
STRATEGY: ZOOM OUT IN ORDER TO ZOOM II WHAT MATTERS

How are these forces of change pushing your brand or company forward? What are consumers expecting of your company over the long -term?



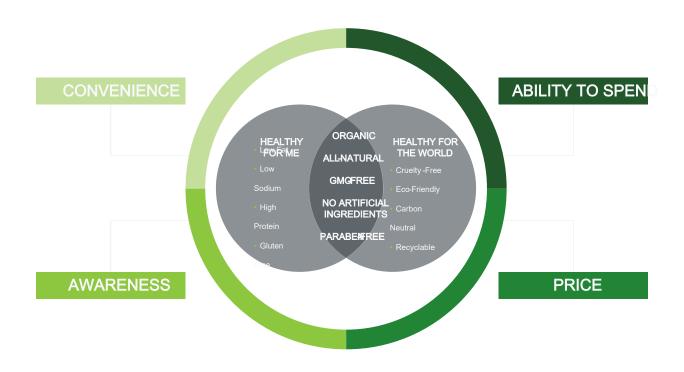
LEVERAGE SEAFOOD'S SEASONALITY TO ATTRACT CONSUME





STRATEGY: WHAT'S UNIQUE ABOUT YOUR BF

How can you help consumers live a Healthy For Me & Healthy For We lifestyle? What are the aspects across the sustainability spectrum that are most relevant for both your company and your consumers?



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HEALTHY EATING TRENDS DRIVING GROWTH FOR SALMON & SHRIMP

Value Added Seafood Category Performance Total U.S. xAOC Latest 52 weeks ending 02.23.19

Top 10 Categories in Value Added Seafood	Dollar Share	Dollar Growth
1. Salmon	34.3%	16.7%
2. Shrimp	28.2%	2.7%
3. Crab	17.8%	-2.6%
4. Lobsters	2.6%	-14.4%
5. Tilapia	1.8%	-22.0%
6. Other Fin Fish	1.8%	0.2%
7. Cod + Scrod	1.6%	-6.1%
8. Scallops	1.5%	0.9%
9. Catfish	1.5%	-16.3%
10. Haddock	1.0%	-5.5%

ACTION: UNDERSTAND WHAT RESONATES

Products with some type of social responsibility claim are up 8%, while total Food & Beverage is up only 2.6%

81%

OF GLOBAL RESPONDENTS
said that it is "extremely" or "very" important that
companies implement programs to improve the
environment

30%

OF CONSUMERS

are willing to pay a premium for products that deliver on social responsibility claims

FAIR TRADE +5%

Candy/gum/mints, desserts, diet & nutrition, baking staples

B CORPORATION +14%

Eggs, cheese driving growth

Baking staples, milk alternatives holding strong

ETHICAL +7%

Package coffee, eggs, beverages, cereal/granola

FAIR WAGES-4%

Only \$17.5M coming from a select few categories

ETHICAL CONSUMERISM DRIVING VALUE ADDEI SALES AND POPULARITY

Value Add Seafood Performance Total U.S. xAOC Latest 52 weeks ending 02.23.19

> **VALUE ADD SEAFOOD** \$1.548M in annual sales +4.8% from YAGO

VALUE-ADDED SEAFOOD OPTIONS RESONATE AMONG CONSUMERS

COOKED

\$243M in annual sales +8.1% from YAGO

SMOKED

\$156M in annual sales +5.3% from YAGO

SALTED

\$11M in annual sales +25.5% from YAGO

STRATEGY: CONSIDER YOURTEMEND SUPPLY CHAIN AND BUSINESS PROCESSES

Who do you need to engage, and what do you need to do, to bring sustainability into greater focus?



Reduce and/or reformulate packaging and ingredients



Revamp the supply chain and/or supplies



Diversify the product and/or vendor portfolio



Update and/or change existing business models



Integrate sustainability into consumer touchpoints and marketing

ACTION: SUSTAINABLE RESOURCE MANAGEN SHOULD BE A PART OF YOUR PROCESS



STRATEGY: AUTHENTICATE YOUR EFFORTS

Road-test your new innovations and brand evolution with consumers by using real way forward.

-time data and insights to direct your







CORPORATE/ BRAND MESSAGING



PRODUCT IDEAS/ SUSTAINABILITY CLAIMS



PACKAGING AND PORTFOLIO OPTIMIZATION